



MIDTOWN BALTIMORE

Position Description

Part –time Litter-Vac Operator

Hours:	Exempt: <i>no</i>
<i>Monday – Friday 6:00am - 2:30pm Summer</i>	Probationary period: <i>90 days</i>
<i>Monday – Friday 7:00am - 3:30pm Winter</i>	Benefit eligible: <i>No</i>
Status: <i>Part time</i>	Beginning salary: <i>\$11.00/hr</i>

JOB SUMMARY

To perform heavy manual work and to operate equipment and vehicles in the collection, disposal of refuse and to clean the streets and right-of-ways in the District.

PRINCIPAL ACCOUNTABILITIES

Depending upon assignment, duties may include, but are not limited to the following:

- Ensure the following areas are clean and litter free using either a broom or mechanical sweeper: sidewalks, streets, street gutters, car parking areas, parks, and all public spaces within assigned route
- Weed pavements and tree wells according to established weeding protocols
- Empty trash receptacles or any approved refuse containers
- Remove dog waste and vomit
- Tend to emergencies when called to do so (i.e.) snow clearing, illegal dumping spots, etc.
- Clear snow and grit from pavements and spread salt as requested.
- Remove litter from tree pits
- Carry out daily mechanical checks on machines before use and clean the machine at the end of each shift. Report any mechanical faults to management immediately.
- Report graffiti to supervisor
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND EXPERIENCE

Litter-Vac Operator requirements:

Knowledge of:

- Typical operation requirements of equipment
- Safe working practices at all times to ensure the safety of the general public
- Traffic laws, ordinances, and rules involved with operating equipment

Ability to:

- Use a high degree of diplomacy and patience while working in the field.
- Use a high degree of judgement and common sense while operating the machine, dealing with the public and handling problems in the field.
- Maintain a pleasant relationship with co-workers and constituents.
- Understand and follow specific oral and written instructions.
- Perform heavy manual labor.
- Memorize and complete daily sweeping routes.
- Work independently on assigned routes/projects.

Experience:

Position requires at least one year previous experience operating mechanical equipment in a safe manner. Any combination of experience, certification and training will be accepted in determining qualifications.

In addition to the requirements:

- The selected candidate must possess a Maryland driver's license and have a clean driving record.
- Must successfully pass drug screening and a background check.
- Must be physically fit to lift and/or move up to 50 pounds.
- The position requires employee to constantly use upper body to operate all components of the machine.
- Must be a resident of Baltimore City or relocate to Baltimore City within the 90-day probationary period.

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job.

Physical

The employee is required to use a ride on machine, or when undertaking manual rounds, walk long distances behind their machine, up hills as well as on grassy areas. The removal of the bag from the sweeper can be difficult when it is full and requires a fair amount of physical effort. The candidate must be prepared for frequent standing, walking, bending, squatting, handling, reaching, sitting, moderate lifting of at least 50 pounds, carrying, climbing, kneeling and crawling.

Mental

A high-level of concentration is required when using the litter-vac machine as it is equipped with a wonder hose for cleaning gutters between parked cars. This involves controlling the machine with one hand requiring good concentration and skill while at the same time looking out for pedestrians and other obstacles.

Environmental

The job can be extremely dirty in dry weather and the fine dust cloud emanating from the machine at times can be extremely unpleasant especially when car exhaust fumes, vomit and/or dog excrement is sucked into the bag on the machine. The use of a dusk mask is frequently required.

The selected candidate has to work in inclement weather conditions in order to get main areas cleaned and there is no shelter when in exposed areas, therefore weather appropriate is provided and is required to be worn.

Compensation:

This is a part-time position but there is a possibility that with the right employee, this position could evolve into a full-time permanent position. The salary is \$11 per hour depending upon experience.

How to apply:

Applicants must submit their resume, cover letter, and references by email to jobs@midtowncommunity.org or call 410-528-1512 to schedule a time to visit the office and complete an application.